

ETIWANDA TEACHERS Association



Etiwanda Teachers Association Minutes
Tuesday, November 12th, 2013
3:30-Etiwanda Intermediate School—Teacher's Lounge

This meeting was held in place of the traditional site rep meeting. CTA was asked to come and present the role of a site representative. The focus was on new site representatives, but all sites reps were encouraged to attend. The following was the agenda:

II. Overview of the Training Session

III. The Role of Site Reps

IV. Member Representation

- Duty of Fair Representation
- Weingarten Rules
- Addressing concerns by submitted pre-filled in site cards

V. Grievance

- What is a grievance?
- What types of things constitute grievances?
- Examples of typical grievances
- Importance of organizing

VI. Teachers and the Law

VII. Member Communication

- Ten minute meetings
- One on Ones

VIII. Questions

IX. Adjournment