
September 2015

Etiwanda Teachers Association

Message from the Vice President

Greetings to all the hard working teachers of Etiwanda.

Julee Barry
ETA Vice President

Visit our website to download a copy of the current contract, read minutes from each ETA Rep Meeting and much more:

<http://www.etiwandateachers.org>



Upcoming Events

ALL Site Rep meeting @ DCIS @ 3:30

October 13, 2015

November 10, 2015

December 15, 2015

January 12, 2016

February 9, 2016

March 8, 2016

April 12, 2016

May 10, 2016

Snacks and water provide

Executive Board Goals

#1 Improve Communication

#2 Increase membership involvement

SPOTLIGHT ON CONTRACT LANGUAGE

ARTICLE X.....Extra Curricular Stipends

Article XVIII.....Salaries

Article X defines what an extra-curricular activity is, but the money associated with stipends is outlined in Article XVIII Part D & E under Salaries.

During negotiations last spring, after much discussion, we mutually agreed that a committee needed to be organized to look specifically at which duties receive a flat rate and which qualify for the hourly rate of \$37.50, as well as any additions to the list.

Please consider serving on this committee. Our goal is to have ALL groups represented during this decision making process. If you are interested please contact Julee Barry by **October 7th at 3pm** in writing or via email. Please include current site assignment, grade level and a brief description of how you can best represent teachers on this committee.

Questions and Answers

Taken from site concerns voiced and written down at the Sept. Site

1. *Substitute Teacher update:*

We started the school year with 233 substitute teachers. A major issue is that subs take a job at the middle school, but cancel it if an elementary position becomes available. The district is currently in the process of hiring 42 substitutes JUST for the middle school and an additional 60 or so to the general sub pool. It is their hope that this will not leave us short of substitutes with approx. 100 more subs.



WE NEED YOU!

Elections Committee

Send out notifications for open positions with forms to complete for intent to run, run elections on voting day, and be responsible for posting election results

Insurance Committee Chair

Attend monthly meetings during school and keep ETA membership updated on changes and how they impact us.

Bargaining Committee

Represent ETA during contract negotiations



Educational Opportunities offered through CTA.

<http://www.cta.org/en/Professional-Development/Events.aspx>

CTA's many conferences - like the Good Teaching Conference or the Equity & Human Rights Conference - provide a place for learning, collaboration and networking for education colleagues from around the state. Take advantage of the many opportunities for professional growth by attending the multitude of conference sessions offered by experts in the field of education. Policy is made at our Governance conferences - the CTA State Council of Education and the NEA Representative Assembly.

Visit the CTA Website to access details of each of the conferences, trainings or workshops. Many have Grants that will pay for 100% of your conference accessed under the Professional Development tab. Scroll down and find 2015 Statewide Incentive Grants to get information and deadlines to apply for each grant.

We would love to see teachers willing to go to any of these conferences and share the information with our membership. If a grant is not available for a training you wish to attend, please contact Julee Barry and fill out the form that is found on the ETA website.