



# ETA ETIWANDA TEACHERS ASSOCIATION



...representing the teachers of the Etiwanda Elementary School District

[www.etiwandateachers.org](http://www.etiwandateachers.org)

Etiwanda Teachers Association Hotline

(909) 276-8618

## President's Message



*Hello Etiwanda Teachers,*

*Wow! The school year is off to a great start! Can you believe that we are already at the end of the first grading period? I am delighted to serve as your new president and look forward to working hard for you this year. I have been part of the Etiwanda family since 2005 when I started teaching math & science at Etiwanda Intermediate School. I love teaching and this year my assignment is 7th grade science, Pre-Algebra and 7th grade advanced Algebra. I have been involved with ETA by serving on the rules committee, the bargaining team and as the 2011-2012 ETA Secretary.*

*I have also enjoyed being part of the Etiwanda family as a parent. I am so grateful for the wonderful experiences and strong academic training the fabulous teachers of Etiwanda have provided for my children. After a happy Etiwanda education my oldest son went on to Los Osos and after graduation last year was accepted into the architecture program at Cal Poly Pomona. I know that accomplishment was achieved with the help of many of my fellow teachers!*

*Please feel free to contact me at any time with your questions, concerns or suggestions. All of ETA's leadership is dedicated to providing you with the best representation and support possible.*

*Sincerely,*

*Jennifer Uhalley*

*ETA President*

### ETA Executive Board

#### President

Jennifer Uhalley

#### Vice President

Carl Strub

#### Secretary

TBD

#### Treasurer

Janice Elliott

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## Prop 30 Information From the Etiwanda District Newsletter

### Proposition 30 – Temporary Taxes to Fund Education. Guaranteed Local Public Safety Funding. Initiative Constitutional Amendment.

This measure temporarily increases the state sales tax rate by  $\frac{1}{4}$  of a cent for all taxpayers and the personal income tax (PIT) rates for up-per-income taxpayers. These temporary tax increases provide additional revenues to pay for programs funded in the state budget. The state's 2012-13 budget plan—approved by the Legislature and the Governor in June 2012—assumes passage of this measure. The budget, however, also includes a backup plan that requires spending reductions (known as —trigger cutsll) in the event that voters reject this measure. This measure also places into the State Constitution certain requirements related to the recent transfer of some state pro-gram responsibilities to local governments.

A **YES** vote on this measure means: The state would increase personal income taxes on high-income taxpayers (see table below) for seven years and increase sales tax by  $\frac{1}{4}$  of a cent for four years. The new tax revenues would be available to fund programs in the state budget.

A **NO** vote on this measure means: The state would not increase personal income taxes or sales taxes. State spending reductions, primarily to education programs would take effect during this school year.

### Current and Proposed Personal Income Tax Rates Under Proposition 30

Single Filer's Taxable Income <sup>a</sup>	Joint Filers' Taxable Income <sup>a</sup>	Head-of-Household Filer's Taxable Income <sup>a</sup>	Current Marginal Tax Rate <sup>b</sup>	Proposed Additional Marginal Tax Rate <sup>b</sup>
\$0-\$7,316	\$0-\$14,632	\$0-\$14,642	1.0%	—
7,316-17,346	14,632-34,692	14,642-34,692	2.0	—
17,346-27,377	34,692-54,754	34,692-44,721	4.0	—
27,377-38,004	54,754-76,008	44,721-55,348	6.0	—
38,004-48,029	76,008-96,058	55,348-65,376	8.0	—
48,029-250,000	96,058-500,000	65,376-340,000	9.3	—
250,000-300,000	500,000-600,000	340,000-408,000	9.3	1.0%
300,000-500,000	600,000-1,000,000	408,000-680,000	9.3	2.0
Over 500,000	Over 1,000,000	Over 680,000	9.3	3.0

<sup>a</sup> Income brackets shown were in effect for 2011 and will be adjusted for inflation in future years. Single filers also include married individuals and registered domestic partners (RDPs) who file taxes separately. Joint filers include married and RDP couples who file jointly, as well as qualified widows or widowers with a dependent child.

<sup>b</sup> Marginal tax rates apply to taxable income in each tax bracket listed. The proposed additional tax rates would take effect beginning in 2012 and end in 2018. Current tax rates listed exclude the mental health tax rate of 1 percent for taxable income in excess of \$1 million.

\*In addition to deferrals, the State has withheld approximately \$457 per ADA, for a total of \$5,900,000 of **this year's** payments in an Education Protection Account (EPA) in anticipation of the November 2012 general election. If **Proposition 30** passes, the EPA will be **paid** to the district in June 2013 resulting in relatively flat funding for this school year as compared to last year. Otherwise the EPA will be **kept by the State** and future annual educational funding will continue **at a lower level**.

For more information we (ESD) recommend the Legislative Analyst's Office analyses of these propositions located at

[http://www.lao.ca.gov/laoapp/ballot\\_source/propositions.aspx](http://www.lao.ca.gov/laoapp/ballot_source/propositions.aspx)



## Proposition 30



Your YES vote on Prop. 30 will:

- Stop another \$6 billion in cuts to our schools this year
- Protect college students and their families from more, steep tuition hikes
- Invest in preparing the next generation for the jobs of the future

**Prop. 30's Tough Accountability Measures Protect Taxpayers** Prop. 30 protects taxpayers by:

- ✓ Asking California's wealthiest to pay a little more so that the middle class doesn't have to bear the burden. Under Prop. 30, **families making below \$500,000 a year will pay no additional income taxes.**
- ✓ Directing new money for schools into a dedicated account the legislature can't touch.
- ✓ Subjecting Prop. 30 funding to an independent audit every year to ensure it is being spent only for schools and public safety.
- ✓ Making the audit open to the public so that voters and parents know the funds are being spent properly.

**Vote YES on Prop. 30. [www.YesOnProp30.com](http://www.YesOnProp30.com)**

## PROP 32 Hurts Education !

Prop 32 is not what it seems. It was intentionally written to create special exemptions for billionaire businessmen, giving them even more political power to write their own set of rules.

Prop 32 exempts secretive Super PACs, which can raise unlimited amounts of money from corporate special interests and billionaire businessmen to support their favored candidates and defeat their enemies.

Corporations already outspend labor 15 to 1 on political expenditures; educators cannot afford to lose their voice in local communities and state government.

Prop 32 will effectively silence the voice of teachers, students, parents, administrators and all the organizations that advocate on behalf of our public school students and public education professionals.

If corporate special interests were allowed free rein over the state of California to do as they please, we'd almost certainly see a conservative education agenda pushed- with an emphasis on privatizing education and promoting school vouchers.

Among the largest donors to Yes on 32 are multimillionaires and billionaires who have previously spent millions pushing a failed ballot initiative to force private school vouchers into our public education system.

What's more, we'd see the education issues we care about the most pushed to the side, like:

- **Class size reduction**
- **Providing students with up-to-date materials**
- **Standardized testing and fair and proper teacher evaluations**
- **Funding for arts, sports and special education programs**



## Know Your Contract

### D. Employer Initiated Transfer

An employer initiated transfer may be made at any time by the District for any or all of the following reasons (See Contract for reasons)

If an employer initiated transfer necessitates a change of grade level, the teacher will be provided with \$200 to be used for instructional supplies and/or materials.

*Do you have a suggestions for the ETA Newsletter or website?  
Please send your feedback to Carl Strub, ETA Vice President  
Carl\_Strub@etiwanda.org*



## YOUR INFORMATION IS OUT THERE!

### *Social Media Alert!!!!*

*Be careful with all your social media websites. You will never know who is friends of friends of friends etc! Yes, we are “real people too”, but we are also the role models for our students. A Facebook comment or a tweet can last forever.*

### *Printed Newspapers*

*After what has happened in other school districts, local newspapers have gone on to publish teacher information such as teacher evaluations and test scores.*

### *California Teacher Credentials*

*Teacher’s information can be accessed online by using last name only.*