



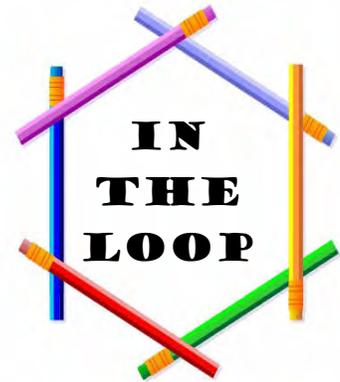
ETIWANDA TEACHERS ASSOCIATION

...representing the teachers of the Etiwanda Elementary School District

Do you have a current copy of the current contract?

Copies of the contract are available through your Site Rep and also in your site ETA Binder.

The Etiwanda Teachers Association wants to communicate better with our members. Our website is currently under development and will have all ETA information available online for easy access. We will continue to send a monthly newsletter with helpful information. We need to know which way to communicate with you that is most convenient or preferred to keep you in the loop. Let us know what information you want to know about your contract, Ed Code, and the teaching profession. We will research information to provide you with the most accurate and updated information as possible. Please send all your comments, questions or suggestions to ETA Vice President, Sonya Scott at sonya_scott@etiwanda.org.




Know your Contract

Article XI ~ Absence and Leave Provisions

Section F - Bereavement Leave - a unit member shall be entitled to three days paid leave of absence or up to five days if travel of more than 400 miles each way is involved, on account of the death of a member of the unit member's immediate family. No deduction shall be made from salary or accrued sick leave on account of use of such authorized leave of absences. (excerpt from contract, see contract for full details)

Article XVIII ~ Salaries

Section F - In the event an IEP meeting extends two hours past a unit member's work day, the unit member may timecard any additional time beyond the 2 hours at the hourly instructional rate.

Article XIX ~ Unit Member Travel

Section A - Unit members who are required to use their personal automobiles in the performance of their duties, and unit members who are assigned to work at more than one work site per day shall be reimbursed for such travel at the per mile rate approved by the IRS.

ETA Executive Board

President

Michelle Jacks

Vice President

Sonya Scott

Secretary

Shay Pearsall -Lee

Treasurer

Christine Sabala

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Information you need to be aware of regarding membership.

The Etiwanda Teachers Association is your exclusive representative in employment matters with the Etiwanda School District. Because Etiwanda operates under an agency fee/organizational security agreement, all bargaining unit members share in the cost of that representation. As a certificated employee of the District, you have four options by which you may fulfill the agency fee obligation.

(1) Membership: You may become a full member of the Association and pay full unified dues to ETA/CTA/NEA and take advantage of all the rights and benefits that come with membership.

(2) Membership Status without contributing to the CTA/ABC (a bipartisan political fund): A designated portion of CTA dues (2.9% of CTA's membership fund) is normally allocated to the Association for Better Citizenship (CTA/ABC), a bipartisan political fund through which CTA provides financial support for educational issues and CTA-endorsed candidates for local and state offices. Those who choose not to allocate a portion of their dues to the CTA/ABC account, but instead want the 2.9% to remain in the General Fund, should complete the GENERAL FUND ALLOCATION FORM.

(3) Agency Fee Payer Status: Nonmembers pay an agency fee. This amount is equal to the amount paid by a member. As an agency fee payer, however, you will not be a member of NEA, CTA, or ETA. You will not be able to hold local offices or vote in local elections. You will also forfeit access to membership benefits, including the ones described above. You have the right to receive a rebate of the fee. The rebate will be equal to the portion that represents political or ideological spending on the part of the local, CTA, and NEA that is not related to collective bargaining or employment matters. Information regarding the estimated rebate amount and the procedure for requesting a rebate is provided to fee payers separately by CTA.

If you do not sign up for membership, you will automatically become a fee payer, unless you establish religious objector status. If you have been an agency fee payer and wish to become a member of CTA/ETA, you will need to fill out an application.

(4) Religious Objector Status: In lieu of payment of dues or agency fees, you may pay the equivalent of full unified dues to a non-labor, non-religious charitable fund which is exempt from taxation under IRS Code 501 (c) (3), if you are a member of a religious body whose teachings oppose payment of dues or fees to employee organizations, or if you hold sincere religious beliefs opposing unions.

To apply for religious exemption, and in order to prevent payroll deduction of agency fees, request for a religious objector status, provided for by the IRS Code 501 (c) (3), by contacting Shay Pearsall -Lee. A form will be sent to you. Completing the form will notify the union what non-religious or non-labor charity you wish to donate to. The money needs to be equal to a full year's dues or equivalent to the remainder of the school year should your status change after the school year starts.

All correspondence regarding membership status needs to be forwarded to the ETA Secretary. The ETA Secretary for the 2010 ~ 2011 school year is:

Shay Pearsall - Lee at West Heritage Elementary

shay_lee@etiwanda.k12.ca.us



2010~2011 School Site Representative Council

Do you have a concern and not sure what to do?

Seek help from your school site rep. Site Reps serve as a liason between school sites and ETA. They are the first step in resolving many site concerns. Site Reps can help answer questions, concerns or provide information on ETA and activities.

Caryn Elementary (2)

Jeannie Murillo
Steven Pilawski

C.L.O.U.D.S (1)

Janie Jarvis

Day Creek Intermendiate

(5)

Judy Lavertu
Chris Mahoney

D.W.Long (3)

Jamie Draper
Janice Elliott
Jamie O'Hara
Brandy Hammond (alt)
Lorinda Mariano (alt)

East Heritage (3)

Sally Davidson
La Tawyna Robinson
Michelle Trejo
Jen Venzor (alt)

Etiwanda Intermediate (5)

Michael Every
Angela Richardson
Carl Strub

Etiwanda Colony (4)

Mary Beth Leak
Justin Kooyman

Golden Elementary (3)

Julee Barry
Patti Byrne
Terri Clancy
Kelly Howell (alt)

Grapeland (2)

Jennifer Cunningham
Mary Carol Hunt

Heritage Intermediate (7)

Mark Anglin
Kelly Guadagnoli
Ray Herrera
Darin Martin
Dawneen Sapienza
Michelle Taylor
Kathy Ringer (alt)

C.P. Lightfoot (2)

Crystal Caliri
Spring Figg
Jackie Ling

Perdew Elementary (2)

David Flint
Bonni Rodriguez
Amie Sanders (alt)

Solorio Elementary (4)

Kathleen Bertell
Denise Kennedy
Alecia Morrison
Christina Morrison

Summit Intermediate (4)

Lisa Chilikoff
Mark Griffin
Cindy Kirmsee
Kim VandenBossche
Yvette Wilde (alt)
Denise McElroy (alt)

Terra Vista (3)

Jane Englehardt
Jaime Putnam
Linzee Wainwright

West Heritage (2)

Susan Ashcraft
Cynthia Trevarthen

Windrows (3)

Debbie Mansfield
Sylvia Smith

SOLICITORS AND TEACHER MAILBOX



Most people would agree that the one thing they dislike seeing in the mailbox besides a bill is "junk mail". Thus, to prevent an enormous amount of clutter placed in teacher mailboxes, ETA has a procedure to handle the numerous vendor request offering products and services to teachers. All vendors must submit an application to ETA to distribute flyers and materials to teachers. All applications are reviewed and approved by the ETA Executive Board. Applications and information may be obtained from ETA Vice President, Sonya Scott. (Sonya_scott@etiwanda.org)



Apply for NEA Foundation Grants

The National Education Foundation awards close to 200 grants to support educators' efforts to close the achievement gaps, develop creative learning opportunities for students, and enhance their own professional development. There are two primary grant categories open to public education professionals:

Learning & Leadership grants provide opportunities for teachers, education support professionals, and higher education faculty and staff to engage in high-quality professional development and lead their colleagues in professional growth. The grant amount is \$2,000 for individuals and \$5,000 for groups engaged in collegial study. **Deadline:** ongoing

Student Achievement grants provide \$5,000 to improve the academic achievement of students by engaging in critical thinking and problem solving that deepen knowledge of standards-based subject matter. The work should also improve students' habits of inquiry, self-directed learning, and critical reflection. **Deadline:** ongoing

In addition, the NEA website lists dozens of grants and awards from NEA and other organizations that are available to teachers and students. More can be found at www.nea.org



The NEA Foundation Announces \$1000 Challenge to Educators

Identify your most pressing classroom problem.

The NEA Foundation, in partnership with the U.S. Department of Education, invites all public school educators to join the Department's Open Innovation Portal community to identify and solve education's most pressing classroom problems. The NEA Foundation will provide cash awards for the best responses.

Through this new initiative, called the Challenge to Innovate (C2i), the NEA Foundation will post a series of challenges or questions to educators on the Department of Education's Open Innovation Portal. The first challenge, running from September 7 through October 16, 2010, asks educators to share their most pressing classroom instructional problem. The 5 best ideas posted, as evaluated by the Open Innovation Portal Community, will receive \$1000 each.

To participate, educators can register at the Department's Open Innovation Portal, select the NEA Foundation C2i challenge, post their most pressing classroom challenge and evaluate the responses of others through a scoring system. The best responses to the challenges will receive awards from the NEA Foundation and may be selected for further development.

The NEA Foundation recognizes teachers as adopters, adapters and creators of both educational processes and products, and as agents who must organize, manage and assume risks in solving problems. Teachers engage in and lead this creative process in their classrooms, schools and communities.

For more information on how to apply, visit the NEA Foundation website, or contact Betty Paugh-Ortiz at bpaugh-ortiz@nea.org.