



Etiwanda

Teacher's Association

...representing the teachers of Etiwanda School District

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ETA

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ETA Summer Survey

This summer, many Etiwanda Teachers participated in the summer survey with an enormous response. Over 70% of teachers submitted a survey which was very exciting news for the ETA Executive Board. With such difficult economic times facing teachers due to the budget crisis, this survey since this allowed the voices of the Etiwanda teachers to be heard.

The method of survey origination and data compilation of the survey results have been provided to all school site reps and bargaining team. Teachers may obtain a copy from the school site reps or visit the ETA website to download a copy.

Any questions or concerns regarding the survey should be addressed to Michele Jacks or a member of the bargaining team.

ETA Website

Did you know that you can access ETA information online??

www.etiwandateachers.org

The website includes several links and viewable documents for you to access. We welcome your suggestions and recommendations to improve our website.

Please contact sonya_scott@etiwanda.org or send your suggestions to etiwandateachers@gmail.com

The NEA Foundation Grants

New Web-Based Application Process Saves Time and Paper, Is Easier To Complete

Beneficiary: Elementary School Teachers, High School Teachers, K-12 Teachers, Middle School Teachers.

Grant Type: Subject Matter Expertise

Deadline: Thursday, October 15, 2009

The NEA Foundation has introduced a Web-based application process for its \$2,000 and \$5,000 grants to support public school educators' ideas to improve teaching and learning.

Applicants can link directly to the application from The [NEA Foundation's Web site](#). After responding to three questions that determine eligibility, applicants complete the process in five simple steps. They are prompted when they've left out any required information, and they are allowed to save their application if they need more time. The process also allows repeat applicants the opportunity to save personal and school information, cutting down on time spent on the administrative portion of the application and allowing more time for the narrative section.

Grants Available

Learning & Leadership Grants

These grants provide opportunities for teachers, education support professionals, and higher education faculty and staff to engage in high-quality professional development and lead their colleagues in professional growth. The grant amount is \$2,000 for individuals and \$5,000 for groups engaged in collegial study. Application deadlines: February 1, June 1, October 15

Student Achievement Grants

These grants provide \$5,000 to improve the academic achievement of students by engaging in critical thinking and problem solving that deepen knowledge of standards-based subject matter. The work should also improve students' habits of inquiry, self-directed learning, and critical reflection. (These grants replace the foundation's Innovation Grants program, which has been discontinued.)

Application deadlines: February 1, June 1, October 15

Please visit www.nea.org for more information

***Seeking to move over a column?? Earned more college credits??
Last chance to meet the September 15th deadline.***

**The deadline for submission for Advancement on the salary schedule is
September 15, 2009.**

Advancement on the Salary Schedule: Column Advancement may be modified by submission of all necessary documentation required by the District to support the entitlement to such increase to the Asst. Superintendent of Personnel by September 15, January 15, or May 15. Payment for such column increase shall be paid no later than three regular pay periods or three months, whichever is longer, after 9/15, 1/15, or 5/15 provided that the unit member has filed all documentation required by the District for the column increase by the applicable date.

Do you have a copy of the current contract???

A copy of the current contract is available through your school site representative, school site binders and on our website.





Frequently Asked Questions

1. **Why should I join the ETA?** *Your membership also supports your colleagues. Our ability to represent all bargaining unit members with the District is strengthened by increased membership. Your membership will allow you to have an active voice in the local and will provide support at the bargaining table. ETA is not just a union; it is a professional association dedicated to the improvement of teaching and learning in the Etiwanda School District.*
2. **Can anyone attend the ETA meetings?** *All Etiwanda teachers are invited and welcomed to attend ETA Meetings.*
3. **I have questions regarding my membership, who do I contact?** *The current ETA Secretary - Susan Ralston-Williams is able to assist you in determining your membership status. Please feel free to contact her for additional information.*
4. **What is permanent status?** *Teachers have a permanent (i.e. continuing) Contract with the District after they have completed a two year probationary period and return for the first day of their third year. Permanent teachers must sign an "Intent to Return" form each spring in order to continue their Contract with the District for the next school year.*
5. **What is the process for negotiations?** *Each side has to sunshine, or make public what they are going to be negotiating for the contract year before negotiations can take place. Then the bargaining teams meet and discuss proposals.*
6. **What kinds of things are negotiable?** *Wages, salary schedules, hours, work days, work year, working conditions, and teacher work calendar.*
7. **Can the association propose budget cuts for the district?** *It is not up to the teachers to propose budget cuts. It is the responsibility of the district to bring budget cut proposals to the bargaining table. The teachers association can then decide if they are willing to accept or reject proposals, find alternatives or come to a compromise.*

ETA Representative Council Meetings are held at Summit Intermediate School in Room S-3, located by the Home School Offices on the southeast section of the campus off Banyan.