
November/December 2014

Etiwanda Teachers Association

Message from the Vice President

Happy New Year! I hope you had a break filled with lots of time for yourself to relax and recharge.

2015 promises to be incredibly busy!

Since we didn't have a November site representative meeting, pending business was held for our meeting in December. After many years of hard work and dedication, our By Laws were passed and they now reflect our current school calendar, updated and clarifying language, and adjusted timelines too! A huge thank you to all of our dedicated site reps who took the time to go over the proposed By Laws prior to the December meeting, with their staffs, so that we could have an informed vote.

Our second order of business was to get an update from Carl Straub, our lead negotiator. Working with CTA, Carl shared reports that CTA prepared showing the financials for the district and the amount of money in our general and categorical funds. The negotiations team will begin meeting with the District in January. In our Sunshine Proposal, ETA has requested opening up Article 9, Unit Members Work Hours and Responsibilities, as well as Salary and Benefits. At the first meeting the district will reveal what article they wish to open. Updates will be shared via your site reps.

We also discussed that we would all like to see more teacher representation at the school board meetings. Our site reps felt it was important to show our support of our Board by having teachers attend the meetings consistently. It was suggested that we have a scheduled based on grade levels



Upcoming Events

ALL Site Rep meeting @ DCIS @ 3:30

January 13, 2015

February 10, 2015

March 10, 2015

April 14, 2015

May 12, 2015

Snacks and water provide

Executive Board Goals

#1 Improved Communication

#2 Bylaws ratified

#3 Increase membership involvement

to avoid a specific school's conflict. The schedule will be shared at the January Site Rep Meeting on January 13th.

Our meeting concluded with each site sharing concerns and/or asking questions. Since we have not met with the District Cabinet...I have included the questions with the answers to follow later in the month.

Thank you to all of the sites for participating in the Stipend Committee Survey. Wednesday, the committee will meet to discuss the data and share it with Terry and Jeff on Thursday. Progress updates will be forthcoming.

Thank you for being the awesome and dedicated teachers that you are. You truly are what makes Etiwanda great!

Until next time,

Julee Barry



Educational Opportunities offered through CTA.

<http://www.cta.org/en/Professional-Development/Events.aspx>

Let Julee Barry know if you want to attend a conference. Grants are usually available, so think ahead!

The spring conference window for registration will be open until January 31st.

Questions and Answers

Elections Committee

Christina Morrison-chair
Amie Sanders
Kathleen Bertell
Yvette Wide

Bargaining Committee

Carl Strub-chair
Jennifer Uhalley- ETA Pres.
Alecia Morrison
LaTawnya Robinson
Teo Cobian
Kelly Guadagnoli
Laura Stewart-scribe

REPS AT LARGE

Chris Sabala -Elementary
Alecia Morrison- Elementary
-Intermediate
HELP NEEDED

Stipend Committee

John McCormack
Linzee Schmitt
Stacy Haroutunin
Sandra Calonge
Michelle Carney
Mark Anglin-chair
Julee Barry-co-chair

Taken from site concerns voiced and written down at the Dec. Site Rep Meeting.

1. *Why are substitutes that have been set up in advanced, being pulled for someone who calls in that morning?*
2. *If a sub is required but not available, and the students are having to be dispersed to other classrooms, why are the teachers who are taking the additional students not getting paid? The sick teacher is still getting docked for being out, but no one is getting paid for the additional work,*
3. *We have been told by our grade level chair that we may not use our PE prep time to make copies or be seen prepping or else we might lose it next time we negotiate? We are also being asked to meet as a grade level every week during our PE prep time. Does this count as part of our 10 that the principal can use? Please clarify.*
4. *We are having an ant issue on our field, which means our weekly PE is on an inclement weather schedule and we are only getting 40 minutes. Is this happening at other sites? We hear that everyone else is getting 50 minutes. Clarification needed please.*
5. *Under the LCFF, isn't class size supposed to be going down? Our first grade classes are climbing at our site (27+) while other sites are at 18-20. Please clarify.*
6. *ATEIS, a Special Ed teacher is out on leave and their students have been dispersed for IEP's. Who is responsible for the IEP and the compliance issues?*
7. *Will cable TV be returning at the sites?*
8. *When setting up an Independent Contract at the middle school, does each teacher get to time card for the work prepped and corrected upon the students' return?*
9. *Are the hours we are being trained during common core grade level trainings, counting towards the hours of training that is required to evaluate teachers using SBAC as per Ed Code?*
10. *Concerns were voiced about the Certificated Absence and Leave Form, since once signed no changes may be made. Is this a legal document?*
11. *Teachers would like to know when the results of the district survey will be shared.*