



Etiwanda Teachers Association

...representing the teachers of Etiwanda School District

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Statewide Day of Action

For the past two years, over \$17 billion has been cut from schools and colleges. As a means of speaking out about the painful effects cuts are having on students, schools and communities a statewide campaign will be held on March 4th. This "Start the Day for Students" campaign is a fight for the resources students deserve and protesting the budget cuts.

We all know that education is essential to building a better California. Working together, we can make sure our students get the resources they need to succeed.

Join this urgent action for our students and our future.
by visiting www.standupforschools.org



The Etiwanda Teacher Association is proposing that all teachers wear pink to show our support of California Teachers on March 4th. No additional activities are planned.

ETA EXECUTIVE BOARD

President
Michele Jacks

Vice President
Sonya Scott

Secretary
Susan Ralston -Williams

Treasurer
Pat Horton



Legal Rights For Members CD

(provided by CTA)

Legal Rights for Members CD provides an abundance of resources and materials for educators. The CD offers the following topics:

- | | |
|-----------------------|---------------------------|
| Liability of Teachers | Teacher Rights to Suspend |
| Juvenile Law Handbook | Administrator Assignment |
| Brown Act | CTC Laws |
| Grades Ed. Code | Alleged Misconduct |

Now available for view at all school sites

see your Site Rep for info

Frequently Asked Questions



When will an update seniority list be available? At the present time, the district office is reviewing personnel files and credentials to ensure the seniority list is accurate. As soon as this list is available, it will be provided to all teachers.

Who can I talk to if I have questions following the district budget meetings? Your site rep is always available to help answer your questions. You may also contact Michele Jacks or an Executive Board Member to assist in answering questions. ETA will always try to provide you with the most accurate and up to date information as possible.

Will Etiwanda School District participate in the Race to the Top funding? The Etiwanda School District has decided not to participate in the Race to the Top program.

When will teachers receive a pink slip? Teachers should receive RIF notices on or before March 15th.

About NEA's Read Across America

The National Education Association is building a nation of readers through its signature program, NEA's Read Across America. Now in its fourteenth year, this year-round program focuses on motivating children and teens to read through events, partnerships, and reading resources.

NEA's Read Across America Day, NEA's national reading celebration takes place each year on or near March 2, the birthday of Dr. Seuss. Across the country, thousands of schools, libraries, and community centers participate by bringing together kids, teens, and books, and you can too!

On March 2, the National Education Association calls for every child to be reading in the company of a caring adult.



Universal Studios ~ Free Admissions for Teachers

Are you looking for an inexpensive, fun, family outing?
Here is an offer you cannot refuse!

Universal Studios Hollywood is saluting California School Employees by offering FREE Admission for Teachers and School Employees from 1/22/10 to 3/31/10, and 50% off tickets for up to three family members and friends!

A valid school employee ID or Union ID and Drivers License must be shown at the Universal Studios Box Office. For more information, call 800-959-9688, and select option 2.

Do you have a copy of the current contract???

A copy of the current contract is available through your school site representative, school site binders and on our website.



Budget Meetings

As I shared with you in Dr. Judson's email, the district office administrative team will be holding meetings at each school site to discuss the impact of the proposed 2010-2011 budget on our district.

A schedule of the meetings follows. Please note that attendance at these meetings is voluntary. If you find that the meeting at your site is not on a convenient date or time, you are welcome to attend any of the other meetings. If you choose to attend a meeting at another site, please be sure to stop in the school office to find out the location of the meeting. Depending on the time of day of the meeting, you may be asked to sign in and wear a visitor's badge.



Dates to Remember

Wednesday, Feb. 10th	
7:30 AM	Etiwanda Colony Elementary
2:05 PM	Etiwanda Intermediate
3:30 PM	Terra Vista Elementary
Thursday, Feb. 11th	
1:00 PM	DEC-Classified Staff (DEC and others)
Tuesday, Feb. 16th	
7:30 AM	East Heritage Elementary
2:45 PM	West Heritage Elementary
Wednesday, Feb. 17	
7:30 AM	Perdew Elementary
3:00 PM	Lightfoot Elementary
Thursday, Feb. 18	
7:30 AM	Grapeland Elementary
2:45 PM	Windrows Elementary

Conferences and Professional Development

CTA offers its members numerous opportunities for professional growth, including a wide variety of conferences. Among them:

Urban Issues Conference - February 26-28, 2010 in San Jose, California

Equity & Human Rights Conference—March 5–7, 2010 in Irvine, California

Good Teaching Conference –South –March 12 –14, 2010 in Los Angeles, California

NEA Representative Assembly— July 1–6, 2010 in New Orleans, Louisiana

Summer Institute—August 1–6, 2010 in Los Angeles, California

For more information, visit www.cta.org



What would you like to see in the newsletters?
Do you have a great idea??
Please share your suggestions, comments or questions
regarding the newsletter or website to
Sonya_Scott@etiwanda.org

California Ed. Code Briefs



Your right to inspect your personnel file

California: Cal. Lab. Code §1198.5 states “Every employee has the right to inspect the personnel records that the employer maintains relating to the employee's performance or to any grievance concerning the employee. The employer shall make the contents of those personnel records available to the employee at reasonable intervals and at reasonable times.”

Your right to suspend

California: Code Section §48910 (a)A teacher may suspend any pupil from class, for any of the acts enumerated in Section 48900, for the day of the suspension and the day following. The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the designee of the principal for appropriate action. If that action requires the continued presence of the pupil at the school site, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. If practicable, a school counselor or a school psychologist may attend the conference. A school administrator shall attend the conference if the teacher or the parent or guardian so requests. The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal.

(b)A pupil suspended from a class shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day this subdivision shall apply only to other regular classes scheduled at the same time as the class from which the pupil was suspended.

(c)A teacher may also refer a pupil, for any of the acts enumerated in Section 48900, to the principal or the designee of the principal for consideration of a suspension from the school.

Can I just quit??

California: Code Section §44420–44440 states “should any person employed by a school district in a position requiring certification qualification refuse, without good cause to fulfill a valid contract of employment with such district or leave the service of such district without the consent of the superintendent of governing board of such district...the Commission for Teacher Preparation and Licensing shall, after proof of such fact is made to it, suspend the credentials theretofore issued to him by the commission for not more than one year.”

California Casualty Insurance

Maximizing Financial Security In A Time Of Peril -

What does auto and home insurance have to do with maximizing your financial security?

Everything... You have worked hard over the years to create your lifestyle and the financial assets you possess. With so many people out of work, so many people cutting back on expenses (like **their** insurance) and unscrupulous people looking for an advantage, now is the time to ensure you and your family are properly shielded from financial risk.

While we all hope you and your family stay safe and secure, now is a good time to ensure you have both the correct **coverages** you need and the correct amounts of coverage to maximize your financial security.

Three points for you to think about:

1. **Liability Coverage** - Do you have enough Auto - Bodily Injury coverage and Home - Comprehensive Personal Liability coverage amounts to shield your assets and net worth from a lawsuit? Do you need additional coverage protection that may be provided by an "umbrella" liability policy?
2. **Property Damage Coverage** - Do you have enough coverage amounts in your Auto policy to cover damage to other vehicles, including high value vehicles? What if you struck a \$100,000 BMW or Mercedes Benz?
3. **Your Property** - Do you have the correct coverages and enough coverage for the value of your vehicles, your home and personal possessions? Not sure? Take an inventory and find out.

Don't be drawn into a bad decision—There are many auto and home insurance companies that boast they can save you \$300, \$400 or even \$500. While we often save new customers money, that isn't the point. Our point is your family's protection and financial security. What good is saving \$30 per month if you lose your home because of a lawsuit?

We'd rather focus on helping you be properly protected. So, here's the deal.

Take a few minutes right now to find out if you and your family **are** properly protected. If we can offer you a combination of policies, coverages and amounts of coverage you feel will work for your financial situation, then great.

And, even if you don't insure with us, you'll end the call with the **peace of mind** knowing you have reviewed your situation with a knowledgeable, licensed professional trained in helping you determine your needs.

Either way, you win—Isn't financial security and peace of mind worth one phone call?

If you agree, call today, toll free 1 – 800-800-9410.