

---

August 2014

---

## *Etiwanda Teachers Association*

---

### Message from the President

---

Hello Etiwanda Teachers,

I hope your school year is off to a terrific start! I am delighted to serve as your President and look forward to working hard for you this year. I have been part of the Etiwanda family since 2005 when I started teaching math and science at Etiwanda Intermediate School. I love teaching and this year my teaching assignment is 7<sup>th</sup> grade math & science at my home school, Day Creek intermediate School, where I am happy to go with my daughter every day. I have been on the ETA Executive Board for four years and this is my third term as president.

I have also enjoyed being part of the Etiwanda family as a parent. My two older sons are now ESD alumni and I am so grateful for the wonderful experiences and strong academic training the fabulous teachers of Etiwanda have provided for my children. I know that many of their accomplishments were achieved with the help of my fellow teachers!

Please consider getting involved with ETA this year. Our colleagues are always welcome to our monthly site rep meetings and the schedule is posted on the ETA website. With Common Core and the many challenges we face together your executive board is always interested in hearing your opinion. Please feel free to contact me at any time with your questions, concerns, or suggestions. All of ETA's leadership is dedicated to providing you with the best representation and support possible.

Have a Great Year!  
Jennifer Uhalley  
ETA President

*Visit our website to download a copy of the current contract, read minutes from each ETA Rep Meeting and much more:*



### *Upcoming Events*

#### September 9

Site Rep Training @ Summit MPR @ 3:45...dinner provided

October 14, 2014

November 18, 2014

December 9, 2014

January 13, 2015

February 10, 2015

March 10, 2015

April 14, 2015

May 12, 2015

**ALL Site Rep meeting @ DCIS @ 3:30**

**Snacks and water provide**

---

### **Executive Board Goals**

#1 Improved Communication

#2 Bylaws ratified

#3 Increase membership involvement

<http://www.etiwandateachers.org>  
SPOTLIGHT ON CONTRACT LANGUAGE

**ARTICLE XII.....Class Size.....Part A.....TK and K aide time**

- \*ALL TK and/or K teachers get a 1.5 hour aide with 14-24 students.
- \*ALL TK and/or K teachers with 25+ students get 1.5 hours more.
- \*Any TK and/or K teacher with NO partner will get 3 hours plus the 1.5 that everyone gets
- \*Any TK and/or K teacher with NO partner MUST give 100 minutes back to the school. This will vary from site to site depending on site needs.
- \*ALL TK and/or K teachers will work 100 minutes in their partner's classroom.
- \* Please feel free to ask....if you have a question on any contract language, chances are someone else does too!

**WORK FORCE**

You may now view your attendance balance by logging on to the Etiwanda website at [www.etiwanda.org](http://www.etiwanda.org)

Click on Employee Resources.....select workforce timekeeping

Enter your SIMS ID # as your user ID **AND** as your password

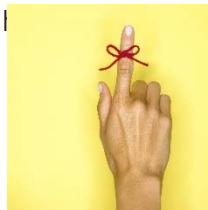
Immediately change your password.....SIMS # stays the same

Click on "Enter my hours"

A new screen will open to your timesheet (We DON'T use this system to report to work....only classified does)

Select the Bank Balance Tab and Date....this will give you the most current information....DO NOT get docked pay for not using the correct absence selection....you can now keep track yourself on how many sick days and/or personal days you l

Don't forget to sign out when you are done.



**WE NEED YOU!**

**Elections Committee**

Send out notifications for open positions with forms to complete for intent to run, run elections on voting day, and be responsible for posting election results

**Insurance Committee Chair**

Attend monthly meetings during school and keep ETA membership updated on changes and how they impact us.

**Bargaining Committee**

Represent ETA during contract negotiations

**REP AT LARGE**

One Elementary School and  
One Intermediate School

Rep to collect data to support contract negotiations and resolutions of ongoing issues

Look for interest forms to apply. A stipend will be paid for each position.

## November Elections

*You are encouraged to make an informed choice. Read up on who is running for our Board of Trustees and what they stand for. Our Board sets the tone and gives direction to decisions made that directly affect each and every one of us.*



*Etiwanda Teachers Association does not endorse specific propositions or candidates.*



As soon as CTA posts upcoming trainings and/or workshops I will post them in this spot in the next newsletter.....COMING SOON!



As we continue to explore the Universe of Possibilities.....remember you are part of an awesome team! Continue to support and help each other even if it is just lending a listening ear. I know we have a huge learning curve with all the new Common Core Curriculum, but just like our students, with repetition and practice, this too, shall get easier.

Until next month.....Respectfully Julee Barry ETA VP

Any suggestions for our next newsletter? Please contact [Julee\\_Barry@etiwanda.org](mailto:Julee_Barry@etiwanda.org)