



# Etiwanda Teachers Association

...representing the teachers of Etiwanda School District

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## ETA

### EXECUTIVE BOARD

President  
Michele Jacks

Vice President  
Sonya Scott

Secretary  
Susan Ralston –Williams

Treasurer  
Pat Horton

## President's Message

*I must ask, "Did we even leave?" Believe it or not, 55 days have passed since we were last here!! It is my hope that your 55 days were full of rest, relaxation, social outings, and very little "heavy thinking". I mostly hope this because I can then live vicariously through you!! Haha!*

*Needless to say, my 55 days have been full with surveys, data compilation, summer school, CTA discussions, endless days of research and information gathering, and most importantly - greatly appreciated and valued dialogue with many of you!*

*There are some things that ETA has done over our summer that may be of some interest to you...*

- *In July, ETA formally "sunshined" ESD (agreed) to meet at the negotiating table with ESD sometime in 2009*
- *ETA surveys were mailed over the summer and an impressive 71% were returned.*
- *The survey data has been compiled and all comments recorded.*

*Possibly of more interest to you, may be what ETA intends to accomplish throughout the 2009-2010 school year:*

- *Share the data received from the ETA surveys (Aug. 18th)*
- *Create the committees and teams needed to formally negotiate with the Etiwanda School District.*
- *Successfully voice the needs and concerns of our ETA collective bargaining unit.*

*As most of you know, this summer has been a state wide roller coaster ride that seems to have no end. The newest version of the California budget was FINALLY agreed on and signed Tuesday, July 27th, 2009. This new budget is now being looked at by all major educational organizations and all state school districts for the budget's implications for them and how it will soon affect all of us. During difficult times and frustrations, tensions can run high and morale, sensitivity, patience and understanding can run low. I know it is unrealistic to think that we are all going to agree on the best way to handle the issues we face-BUT it is not unrealistic to think that although we may disagree, we may not attack one's character or diminish the value of their point of view. It is imperative that every single one of us have professional dialogue regarding our concerns with the difficult journey ahead, while maintaining a level of respect and collegiality.*

*I am more than aware of how devastating California's Budget crisis has been on us a collective group of teaching professionals, as well as individuals with families that desperately rely on our income and sense of career security. I look forward to working with all of you and find comfort in knowing that I wouldn't want to be in any other district and with any other teachers during this trying time.*

*Good Luck with your first couple days of school and have a wonderful 2009-2010 School Year!!*

*Sincerely,  
Michele Jacks*

## ETA Membership

*Etiwanda teachers are the finest in the country and we are very happy that you have chosen to work with us. The Etiwanda Teachers Association (ETA) is here to help you at the local level in many ways. California Teachers Association (CTA) and National Educators Association (NEA) are your professional organizations at the state and national levels respectively.*

*ETA is the union that represents Certificated Employees in the Etiwanda Elementary School District. It exists primarily to protect and advance the professional and economic interests of its members. With over 600 hundred teachers, ETA is your advocate for providing a free, quality public education to all children. ETA as a local association of CTA ensures members a number of benefits: including low rates and substantial discounts on home loans, personal, life and car insurance, merchandise, travel and legal services.*

Contact ETA Secretary Susan Ralston—Williams for membership questions  
[Susan\\_williams@etiwanda.org](mailto:Susan_williams@etiwanda.org)

### Friendly reminders from The Standard

*School's back in session and as always, The Standard is available to answer any of your questions about coverage. Their dedicated CTA Customer Service Department can be reached at 800.522.0406 7:00 a.m. to 6:00 p.m. Pacific Time or write to [ctaservice@standard.com](mailto:ctaservice@standard.com) with any questions or concerns.*

## Articles from CTA

### Some Upheaval Anticipated In 403(b)/457 Plan Third-Party Administration Marketplace

The selection of the school district's 403(b)/457 Plan third-party administrator can have far reaching affects on the administration and cost of your members' voluntary retirement plan investments.

In the last several weeks we've heard about changes in management and possible sales and acquisitions among third-party administrators, particularly with The TDS Group. If you are not happy with your district's selection of their TPA, there are major changes within or of your TPA at your district, and/or you have yet to receive the disclosure of information required by Education Code 44031.5, now is a good time to ask some questions.

When considering replacement of your district's TPA, one of the first vendors you should evaluate is the CTA-endorsed 403(b) plan TPA, CalSTRS 403bComply. You can obtain additional information from [www.calstrs403bcomply.com/publicsite](http://www.calstrs403bcomply.com/publicsite) or by contacting Julia Durand, CalSTRS, at 888-426-2684 or [jdurand@calstrs.com](mailto:jdurand@calstrs.com).

*Have you recently tried to access the Etiwanda Teachers website?*

*The Etiwanda Teacher Website is currently being updated. We are in the process of transferring our domain name to a new webhost. At the present time, you can access our temporary website by visiting:*

*<http://etiwandateachers.webs.com>*

*The website includes several links and viewable documents for you to access. The temporary website is not viewable on Etiwanda's network. We ask that you please bare with us during this transition and access the website from home computer.*

*Disclaimer: At the present time, web ads are randomly shown on the website. ETA is not promoting these ads nor does ETA have control over the ads that are shown. Most of the ads are soliciting products and do not appear to show offensive or demeaning materials. As soon as our domain name goes live, these ads will no longer be shown on our webpage.*

Please feel free to submit questions, concerns or suggestions regarding the website to [Sonya\\_scott@etiwanda.org](mailto:Sonya_scott@etiwanda.org) or [etiwandateachers@gmail.com](mailto:etiwandateachers@gmail.com)

## Contract Reminders

### Earned more college credits??

The deadline for submission for Advancement on the salary schedule is

September 15, 2009.

Advancement on the Salary Schedule: Column Advancement may be modified by submission of all necessary documentation required by the District to support the entitlement to such increase to the Asst. Superintendent of Personnel by September 15, January 15, or May 15. Payment for such column increase shall be paid no later than three regular pay periods or three months, whichever is longer, after 9/15, 1/15, or 5/15 provided that the unit member has filed all documentation required by the District for the column increase by the applicable date.



*Do you have a copy of the current contract???*

*A copy of the current contract is available through your school site representative, school site binders and on our website.*

2009 - 2010  
Confirmed ETA Site Reps

Heritage Intermediate School

Mark Anglin  
Yvette Wilde  
Dawneen Sapienza  
Christine Carson  
Sandy Calonge  
Michelle Taylor  
Ray Herrera

Solorio Elementary

Christina Morrison  
Alecia Morrison  
Kathleen Bertell  
Denise Kennedy

Summit Intermediate School

Kim Vandenbosch  
Lisa Chilikoff  
Cindy Kirmsse  
Clarie Gatlin

Etiwanda Colony

Lacie Facer  
Marybeth Leak  
Justin Kooyman  
Nicole DeRosa

Grapeland

Mary Carol Hunt  
Christine Sabala  
Jennifer Cunningham  
Kelly Guadagnoli

Clouds

Andrew Schultz

Day Creek Intermediate

Alison Garner  
Chris Mahoney  
Tracie Merry  
Mike Ferrari  
Traci Haddock

West Heritage

Cynthia Trevarthean  
Shay Pearsall-Lee

Terra Vista

Jaime Putnam  
Jane Englehardt  
Linzee Wainwright  
Shannon Hill (alt.)  
Miranda Paddock (alt.)

Windrows

Diane Jablonski  
Debbie Mansfield

Etiwanda Intermdiate

Michael Every  
Angela Richardson  
Carl Strub

District Teachers

Maureen Jacks

Caryn

Jeannie Murillo

Perdew

David Flint  
Bonnie Rodriguez  
Christine Reed

Lightfoot

Jackie Lind

Golden

Kathy Bennett  
Patty Byrne  
Terri Clancy  
Marlene Scarlett

DWL

Amie Sanders  
Shannon Seever

East Heritage

Sally Davidson  
Michele Trejo  
Carrie Sotro  
LaTawnya Robinson  
Jen Venzor (Alt)  
Kimberly Fry (Alt)

ETA Representative Council Meetings are held at Summit Intermediate School in Room S-3, located by the Home School Offices on the south-east section of the campus off Banyan.

2nd Tuesday of  
every month