



ETA ETIWANDA TEACHERS ASSOCIATION



...representing the teachers of the Etiwanda Elementary School District

www.etiwandateachers.org

Etiwanda Teachers Association Hotline

(909) 276-8618



Hello Etiwanda,

I am so grateful to have had the opportunity to serve as the president of the Etiwanda Teachers Association. During the past year I have had the chance to get to know so many of my colleagues and have learned so much about the wonderful teachers in our district.

At school board meetings I have had the chance to see presentations from schools from around our district and see firsthand all of the hard work that goes on at each site. The executive board has received so many supportive emails as we worked on ETA business this year. It has truly been an honor to represent such outstanding

Teachers!

Election Day is **Monday, April 15th, at Grapeland Elementary School**. This newsletter includes some information regarding the tentative agreement and how it will affect you. I hope you will find the information helpful.

Thank you!

Jennifer Uhalley

ETA Executive Board

President

Jennifer Uhalley

Vice President

Carl Strub

Secretary

Laura Stewart

Treasurer

Janice Elliott

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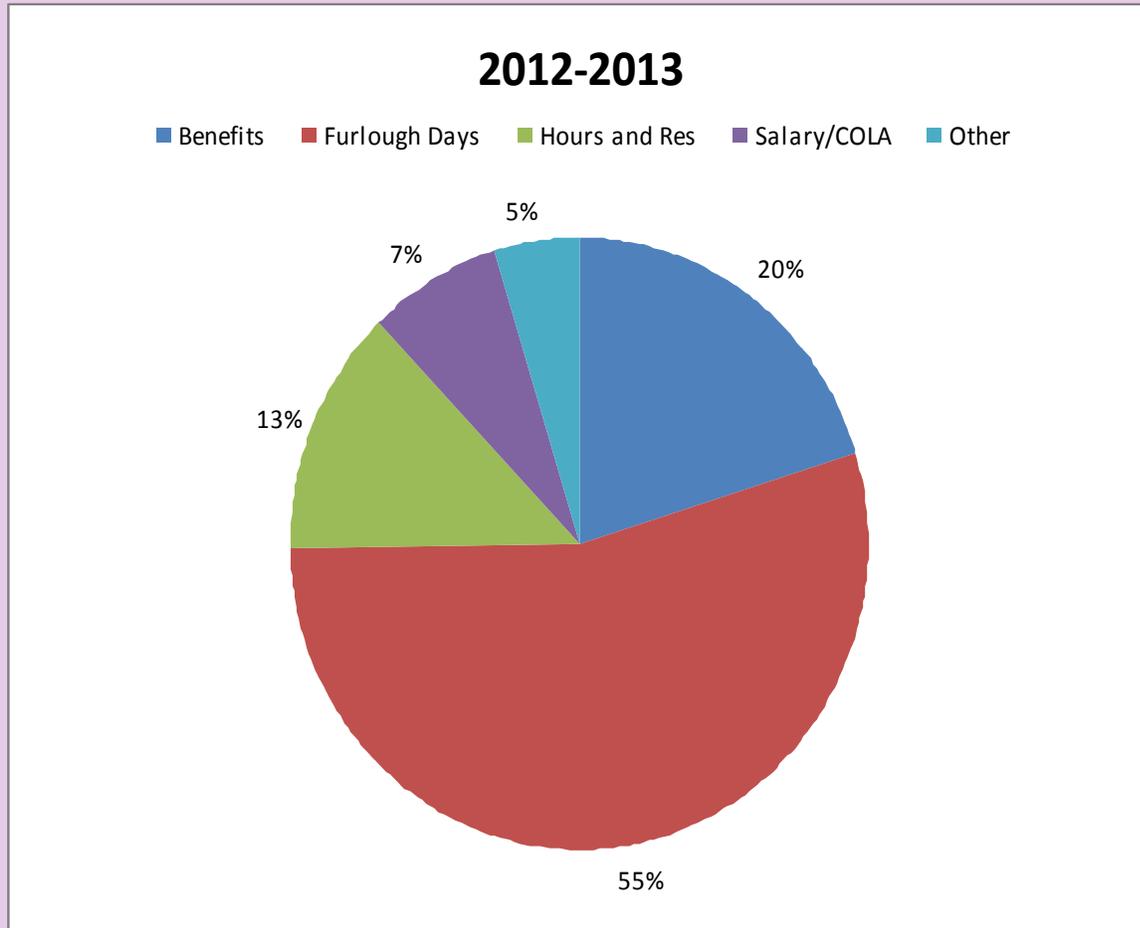
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ESD Survey Results



Matching the TA with the Survey

Furlough Days 55%- 5 paid per diem days this summer. 3 teacher timecard and 2 district trainings. All 5 ½ days added back to the calendar for a total of 180-185. (Value of \$1,500,000 per year).

Benefits 20%- 10% increase in double and family (Value of \$150,000 per year)

Hours and Responsibilities 13%- Being able to timecard SST's after 1 ½ hours instead of 2 hours

Salary/COLA 7%- A 1% raise retroactive to July 1st, 2012 (value of \$410,000 per year included in the \$1,500,000 above). This raise was negotiated with no state funded COLA.

Tentative Training Dates and Salary Schedules

May:

1. One teacher prep day to be time-carded for any day between **May 22 and June 10, 2013** including weekends. You do not have to report to your site for this day.
2. One professional development day of your choosing. Dates are **offered May 22 through May 31, 2013.**

July:

1. One teacher prep day to be time-carded for any day between **July 1 and July 29, 2013** including weekends. You do not have to report to your site for this day.
2. One Common Core professional development day to be time-carded at your convenience any day from **July 1 to July 29, 2013.** This day must be signed off by your site administrator. You will have the option of planning with other teachers. If you are not available during these dates to plan collaboratively, you will have the option to plan independently off site.
3. One professional development day to be held **July 30, 2013.**

Our current contract states "As additional funds become available, the Board of Trustees will, to the extent feasible and appropriate given all the circumstances at that time, give priority to increasing the number of student instructional days and corresponding increases to unit member salaries." Basically, when we took furlough days we tied our salary decreases to days worked.

When surveyed, the number one priority of teachers was the restoration of student furlough days and the bargaining team was able to negotiate a restored calendar for the 2013-2014 school year as well as negotiate a retroactive raise for the 2012-2013 school year. As well as 5 days per diem in the summer.

The district and the negotiations team worked hard on behalf of the teachers to restore the income lost to the furlough days during this school year. Not having multiple calendars, as some districts had, presented some challenges. The 1% raise and 2.97% restored salary schedule (along with any combination of the three per diem days time-carded at your convenience and the two on site professional development days) will make a significant difference in your pay.

New Salary Schedules

The four salary schedules were emailed to you last Friday. **To compare your actual salary this year with what your salary will be next year compare Schedule B to Schedule D.**



DATES TO REMEMBER

**APRIL 15TH, 2013
ETA ELECTIONS
GRAPELAND ELE-
MENTARY**

SCHOOL BOARD MEETING DATES

**THURSDAY, APRIL 18, 2013 AT 6:30 P.M.
(FEE ANALYSIS MEETING)**

THURSDAY, MAY 09, 2013 AT 6:30 P.M.

THURSDAY, MAY 23, 2013 AT 6:30 P.M.

THURSDAY, JUNE 13, 2013 AT 6:30 P.M.



Know Your Contract

ARTICLE IX

UNIT MEMBER WORK HOURS AND RESPONSIBILITIES

A. Unit Member Work Hours. The unit member work day shall begin 30 minutes before the opening of school, and shall normally continue 7½ hours, including lunch. Because the nature of a unit member's day-to-day professional responsibilities does not lend itself to an instructional day of rigidly established length, unit members shall remain at the school site to work during the established 7½ hour work day, exclusive of the unit member's lunch period, and shall remain on site beyond such hours as needed to perform their additional instructional and professional duties. These duties include the planning of lessons, preparation of materials for instruction, review and evaluation of work of students, and conferring and counseling with students, parents, staff, and administrators, maintaining student records, and attending in service, faculty, departmental, grade level, and student study team meetings. Such instructional duties also include assigned supervision of students within and outside the classroom, participation in back-to-school night, open house, graduation, parent conferences, IEP meetings and certain evening performances by pupils.

Do you have a suggestions for the ETA Newsletter or website?

Please send your feedback to Carl Strub, ETA Vice President

Carl_Strub@etiwanda.org



GETTING TO KNOW YOUR EXECUTIVE BOARD

ETA Secretary-Laura Stewart

I have been teaching fifth grade in Etiwanda for 11 years. I have spent all 11 years at Solorio Elementary and am thankful for the amazing staff and administrators I work with. In addition to my site adjunct duties, I decided to try ETA this year. The opportunity to hear and represent the thoughts and feelings of fellow employees has been both enlightening and rewarding.

On a personal note, when I am not in my classroom, I take time to travel and be with my family and friends. I have been blessed with many opportunities to experience the history and culture of other cities, towns and countries.