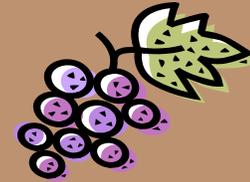


Etiwanda Teachers Association



...representing the teachers of Etiwanda School District

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ETA EXECUTIVE BOARD

President
Michele Jacks

Vice President
Sonya Scott

Secretary
Susan Ralston –Williams

Treasurer
Pat Horton

IMPORTANT DATES TO REMEMBER

<i>Summer School Applications</i>	<i>April 16</i>
<i>Preschool Teaching Applications</i>	<i>April 16</i>
<i>RIF Hearings</i>	<i>April 30</i>
<i>Salary Advancement</i>	<i>May 15</i>



Interested in learning more about ETA? Interested in getting more involved?

There are several ways you can actively participate in ETA activities.

- *Attend ETA Rep Council Meeting (all teachers are welcome to attend)*
- *Consider being a School Site Representative Council Member for 2010-2011*
- *Consider running for a ETA Executive Board officer for 2010 –2011*
- *Consider being a Bargaining Team Member or Negotiations Team Member (TBA)*

See page 3 and 4 for more info

STAPLES

WIN \$250 IN SCHOOL SUPPLIES

Help cover the cost of your school supplies! Each week during the months of March and April, CTA is giving away four \$25 Staples gift certificates. All you have to do is register or log in to the new www.cta.org. All members who have registered by April 30, 2010 will be eligible to win the grand prize: a \$250 Staples gift certificate.

California Ed. Code Briefs



Concerning Parents

◆ Notification of parent classroom visits

A parent or guardian has the right to observe instruction and other school activities that involve their child in accordance with procedures determined by the governing board of the school district to ensure the safety of students and staff and to prevent undue interference with instruction or harassment of school personnel. Teachers have a right to be notified within a reasonable time before of a parent visit. Educ. Code Sec. 49091.10

◆ Willful misconduct of minors

Parents are liable for willful misconduct of minor children that causes injury to any pupil or any person employed by or performing volunteer services for a school district or otherwise injures in any way any property, real or personal property of any school employee. Parents are liable for up to \$10,000. Educ. Code Sec. 48904

◆ Parent disruptions

A parent, guardian or other person whose conduct in place where a school employee is required to be in the course of his or her duties, disrupts class work or extracurricular activities or involves substantial disorder is guilty of a misdemeanor. Educ. Code Sec. 44811



What should you do?

If a parent meeting becomes unpleasant, immediately stop and demand the attendance of your administrator and your ETA Site Rep

Teachers should keep a record of all parent and administrator meetings. It is recommended that you keep this file at home.

Teachers have a right to know specific details including the identity of those who make complaints against them.

Tips for handling difficult Situations

- ◆ remain calm
- ◆ listen attentively
- ◆ always stand at eye level, do not allow someone to stand over you
- ◆ do not argue or interrupt
- ◆ show respect
- ◆ don't accuse or judge
- ◆ get assistance from a colleague
- ◆ be professional

Do you have a great idea for the ETA Newsletter??
Please send your suggestions, comments or questions regarding the newsletter or website to
Sonya_Scott@etiwanda.org

Interested in being a School Site Representative?

School site representatives responsibilities

- *conduct constant and ongoing liaison between the Rep Council and school site*
- *serve as the official channel through which written communication is transmitted between ETA and teachers*
- *represent the views and input of teachers in votes taken in the Rep Council meetings*
- *perform additional duties as prescribed by the Executive Board*

*One school site representative for every ten teachers at a site (elections may be required)
Stipend ~ \$25 per Rep Council Meeting attended up to \$250 per year*



*Election Information for
ETA Executive Officers
will be forthcoming.*

President



ETA Executive Board

*Job Descriptions ~ According to the ETA Bylaws
Officers shall be elected for a term of one year commencing on
July 1 and ends on June 30 of the following year.*

- *Preside over all ETA meetings*
- *Prepare the agenda for the meetings of ETA*
- *Be the official spokesperson for ETA*
- *Be familiar with the governance documents of ETA*
- *Appoint all chairpersons and members of committees and the bargaining team with the approval of the ETA Executive Board*
- *Call all meetings of ETA and the Executive Board*
- *Co-sign with the treasurer all checks*
- *Serve as an ex-officio member of all ETA committees*
- *Suggest policies, plans and activities of ETA and responsible for the progress and work of ETA*
- *Attend Service Center One meetings and CTA/NEA meetings as directed by Rep Council*
- *Meet with individual school site's members to receive direction from teachers regarding their needs*

ETA Executive Board

*Job Descriptions ~ According to the ETA Bylaws
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ETA Stipends per term

President = \$5000

Vice President, Secretary and
Treasurer = \$2500

Vice President

- *Serve as an assistant to the President in all duties of the President*
- *Assume duties of the President in the absence of the President*
- *Responsible for the formation and distribution of the ETA calendar of activities*
- *Responsible for the creation and distribution of the ETA newsletters to members*
- *Serve as coordinator of committee activities at the direction of the President*



Treasurer

- *Receive all funds belonging to the ETA and be responsible for their safekeeping and accounting*
- *Pay out funds in accordance with appropriate laws and guidelines of ETA*
- *Co-sign all checks*
- *Prepare bi-monthly written financial reports for Rep council and Executive Board meetings*
- *Responsible for annual audit of the books of ETA and provide summary of this audit to the membership*
- *Submit financial reports to CTA, NEA and other agencies as required by law*
- *Perform other duties as the President assigns*



Secretary

- *Keep a careful and accurate record of the proceedings of each meeting*
- *Responsible for the distribution of minutes, meeting notices and agenda*
- *Keep an accurate roster of membership and all committees*
- *Maintain records and carry on the correspondence pertaining to ETA*
- *Prepare ballots for elections*
- *Submit membership reports to CTA, NEA and other agencies as required by law*
- *Perform other duties as the President assigns*

1. How do I enroll in the Section 125 Plan?

During open enrollment, an American Fidelity representative will meet with you to complete an election form. The election form must be completed and signed by each employee.

2. What does the Section 125 Flexible Benefit Plan mean to me?

This plan means that current after tax expenditures for items such as medical insurance, disability income, dependent care cost and some other medical expenses not covered by insurance can now be paid for with pre-tax dollars. You have more money to purchase other benefits you may need or available as increased take home pay.

3. Can an involuntary transfer be done at any time?

Yes, according to the current contract language, an employer initiated transfer can be considered up to the first day of regular teacher service for the new school year.

4. Will classroom aides still be available for 4th and 5th grade teachers ?

At the present time, this additional support is written in the contract. Any changes to the contract language requires negotiations between the district and Etiwanda Teachers Association.

5. How many personal necessity days am I entitled to?

According to the contract, unit members are entitled to use up to (7) seven days of paid sick leave each school year for personal necessity.

Are you a mean teacher?

By Laura M Staunton, New Jersey and Barb Erickson, Michigan

*A **MEAN** teacher insists that each student do the best s/he is capable of doing.*

*A **MEAN** teacher insists that students hand in their assignments on time and takes off points for late assignments.*

*A **MEAN** teacher does not accept incomplete assignments.*

*A **MEAN** teacher requires each student to think carefully and to make her/his own decisions.*

*A **MEAN** teacher holds each student responsible for her/his own behavior.*

*A **MEAN** teacher makes students keep the classroom, themselves, and their belongings neat and clean.*

*A **MEAN** teacher does not allow free time in class until all class-work is done.*

*A **MEAN** teacher gives homework regularly, sometimes even on weekends.*

*A **MEAN** teacher calls on students who don't raise their hands to answer questions.*

*A **MEAN** teacher requires all students to treat each other with respect.*

*A **MEAN** teacher makes life miserable for students by insisting that they always tell the truth.*

*A **MEAN** teacher produces students who are respectful, responsible, and successful.*

THE WORLD NEEDS MORE MEAN* TEACHERS!

***(MEAN = Making Excellence A Necessity)**



As summer vacation approaches, keep in mind the many benefits you are entitled to as a CTA member.

Many of you may be making travel plans. Did you know that CTA Member Benefits offers discounts on car rentals for members?

Enterprise Rent-A-Car

This program provides for rentals at a defined flat rate as low as \$33.00 a day, regardless of location. While it does not include other potential rental related charges, like optional insurances, the flat rate is very competitive particularly in areas where vehicle rentals are usually the highest, including major airports. This rate is also available for one way rentals within the state of California.

It is fast and easy to make arrangements for your car rental needs nationwide with Enterprise Rent-A-Car!

Online:

- Visit www.enterprise.com
- Enter your Account Number: **NACA068**
- Enter CTA as the Company Name

By phone:

- Call (800) RENT-A-CAR for the nearest branch
- Provide your Account Number: NACA068
- Make your reservations with the rental branch

Visit www.cta.org to obtain more information about the CTA Rental Car Program through Enterprise Rent-a-Car.



CTA Travel, Entertainment and Purchasing Discounts

Are you tired of winter and starting to day dream about your summer vacation? If so, you should be aware that your CTA membership provides travel services and entertainment discounts through TSA Special Member Services that can be of assistance.

For travel offerings, visit TSA Travel at www.tsaspecialservices.com/travel.htm or call (800) 570-7877.

For discount entertainment tickets to exciting California attractions such as Disneyland, San Diego Zoo, and California's Great America, visit TSA Special Member Services at tsa@tsaspecialservices.com. Order your tickets by calling TSA on (800) 537-8491.