

ETA Negotiations Update:

As of March 4, 2022

Items tentatively agreed upon:

Article IX: Work Hours and Responsibilities

- During the week when a principal utilizes an available principal-directed minimum day, an additional staff meeting will not be scheduled that week after school unless required for emergency purposes.
- Site-coordinated parent education sessions are not included in professional responsibilities. Participation is voluntary and unit members who provide instruction to parents/students at these sessions and will be compensated at the hourly instructional rate.

Article XVI: Benefits

- The district will allow retirees, at their cost, to purchase medical benefits only for eligible dependents until the retiree reaches the age of 65.

Article XVII: Salary

- The hourly rate for instructional duties, including but not limited to summer school, intersession, G.A.T.E., tutorial sessions, and other duties requiring instruction initiated and approved by site administration shall be \$60.00 per hour (currently \$42.50) effective May 27, 2022.
- Each intermediate school will receive \$7000 annually (currently \$6000) to use towards implementation of site-selected stipends.
- \$1400 for Academic Pentathlon (matching all Level 1 extra-curricular activities).
- Unit members who render mutually agreed upon service outside of the regular work year for curriculum and/or staff development designated by the district shall be compensated at \$160 (currently \$140) per day or \$80 (currently \$70) per half day.
- Head Teacher, Teacher on Assignment – Academic Advisor, Professional Development Support Provider. Commencing with the 2022-2023 school year, the annual stipend shall be \$7,500 (currently \$6000).
- Grade Level/Special Education Chair stipend shall be \$750 (currently \$500).
- Effective July 1, 2022 the annually designated Intermediate General Education Inclusion Co-Teacher stipend shall be \$500 for teachers with students receiving SAI services within their general education inclusion/push-in core content classes.
- Effective July 1, 2022, in the event an Individualized Education Program (IEP) meeting extends forty-five minutes past a unit member's workday, the Unit Member may time card any additional time beyond forty-five minutes at the Hourly Instructional Rate.
- Commencing with the 2022-2023 school year the SLP salary schedule will reflect an increase of \$3000 starting on Step 1 for all permanent SLPs. Current retention money has moved to on schedule money.
- The district will reimburse SLP's membership dues in the American Speech-Language-Hearing Association (ASHA) for the period during which the SLP is employed by the District. The SLP is responsible for submitting a receipt to the District for reimbursement of any ASHA membership dues.
- A MOU will be presented by the District to address the hiring and retention of experienced and qualified Special Education credentialed teachers.

Items under negotiation:

What we're currently doing:	ETA's current request:	* ESD's current offer:
Current salary schedule	Salary 4.35%	4.25%
Currently \$16,450	Benefits \$17,400	\$16,910

*The district's proposal is a combined compensation of salary and benefits.