

ETA Negotiations Update:

As of February 16, 2022

Items tentatively agreed upon:

Article IX: Work Hours and Responsibilities

- During the week when a principal utilizes an available principal-directed minimum day, an additional staff meeting will not be scheduled that week after school unless required for emergency purposes.
- Site-coordinated parent education sessions are not included in professional responsibilities. Participation is voluntary and unit members who provide instruction to parents/students at these sessions and will be compensated at the hourly instructional rate.

Article XVI: Benefits

- The district will allow retirees, at their cost, to purchase medical benefits only for eligible dependents until the retiree reaches the age of 65.

Article XVII: Salary

- Each intermediate school will receive \$7000 annually (currently \$6000) to use towards implementation of site-selected stipends.
- \$1400 for Academic Pentathlon (matching all Level 1 extra-curricular activities).
- Unit members who render mutually agreed upon service outside of the regular work year for curriculum and/or staff development designated by the district shall be compensated at \$160 (currently \$140) the current long term sub rate per day \$80 (currently \$70) per half day.
- Grade Level/Special Education Chair Stipend Grade Level Chair stipend shall be \$750 (currently \$500).
- Head Teacher, Teacher on Assignment – Academic Advisor, Professional Development Support Provider. Commencing with the 2022-2023 school year, the annual stipend shall be \$7,500 (currently \$6000).
- The district will reimburse SLP's membership dues in the American Speech-Language-Hearing Association (ASHA) for the period during which the SLP is employed by the District. The SLP is responsible for submitting a receipt to the District for reimbursement of any ASHA membership dues.
- Commencing with the 2022-2023 school year the SLP salary schedule will reflect an increase of \$3000 starting on Step 1 for all permanent SLPs. Current retention money has moved to on schedule money.
- A MOU will be presented by the District to address the hiring and retention of experienced and qualified Special Education credentialed teachers.

Items tentatively not agreed upon:

What we're currently doing:	What we're requesting:	How they're responding:	Our current offer:
Timecard IEPs 1 hour after contract time	Timecard after contract hours	No, it's a teacher's professional responsibilities. Counterproposal: The annual Intermediate General Education Inclusion Cluster Co-Teacher stipend shall be \$500 for teachers where 14 students or (about 1/3) of their class is composed of RSP students.	Timecard after contract hours Counterproposal: None at this time
Elementary Lunch MOU	Place MOU Lunch Language into contract	No, due to principals reporting safety issues at all elementary sites.	Extend the MOU for one year
Current salary schedule	Salary 5.25%	3%	5.25%
Currently \$16,450	Benefits \$18,000	\$17,700	\$18,000
No current language	During the week of a scheduled staff meeting, a PLC will not be required Grade level meetings/PLC will not be held during the week prior to the final submission of grades No IEPs will be scheduled two (2) contracted work days prior to the final submission of grades unless timelines and compliance necessitates their utilization	Will not accept any of these options unless they get a minimum day in exchange.	During the week of a scheduled staff meeting, a PLC will not be required No IEPs will be scheduled two (2) contracted work days prior to the final submission of grades unless timelines and compliance necessitates their utilization