

During the collective bargaining meeting held on Friday, March 28, 2014, the Etiwanda Teachers Association (ETA) and Etiwanda School District (ESD) proposed changes to the following article:

Article XVIII Salaries

In an effort to keep everyone informed of the progress of collective bargaining, we have compiled brief summaries of our work. During the course of collective bargaining, ESD and ETA have come to a tentatively agreement on proposed changes to the following articles:

Article I	Agreement
Article II	Recognition
Article V	Association Rights
Article IV	Personnel Files
Article IX	Unit Member Work Hours and Responsibilities
Article X	Extra Curricular
Article XI	Absence and Leave Provisions
Article XII	Class Size
Article XIII	Assignment and Transfer
Article XIV	Unit Members Evaluation
Article XV	Unit Members Safety
Article XVI	Curriculum and Instruction
Article XVII	Employee Benefits
Article XVIII	Salaries
Article XXI	Unit Member Work Calendar
Article XXIV	Peer Assistance and Review
Article XXVI	Reopener Negotiations and Delivery of Agreement

Both parties agree to conclude collective bargaining for this year. In addition to the proposed changes to articles noted above, ETA and ESD have discussed MOU's and the development of committees for next school year. Additional information will be forthcoming. Both ETA and ESD greatly appreciate the amount of time, research and overall efforts each party has brought to the table.

Enjoy your week!