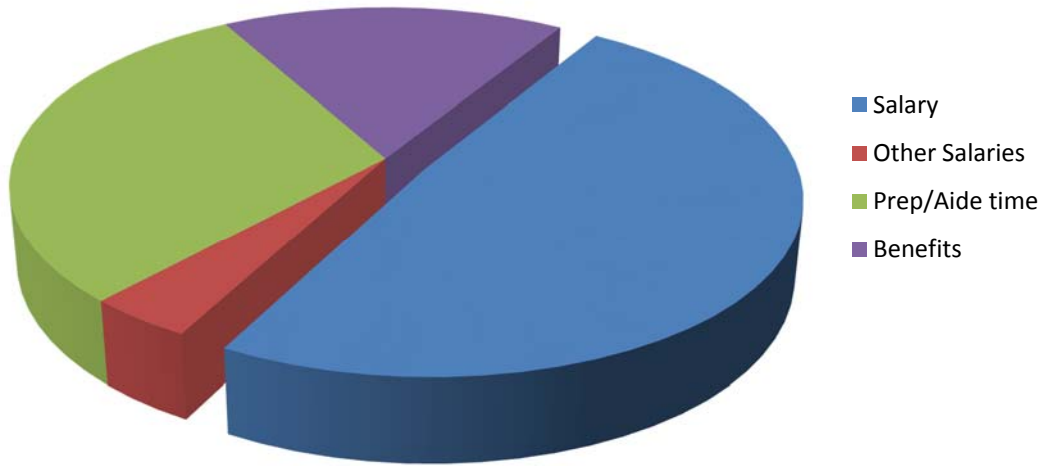


% Breakdown of Tentative Agreement



Category	% of Total Package	% of Total Compensation
Salary	49%	2.5%
Other Salaries	4%	0.19%
Prep/Aide Time	30%	1.61%
Benefits	17%	0.8%
Total	100%	5.1%