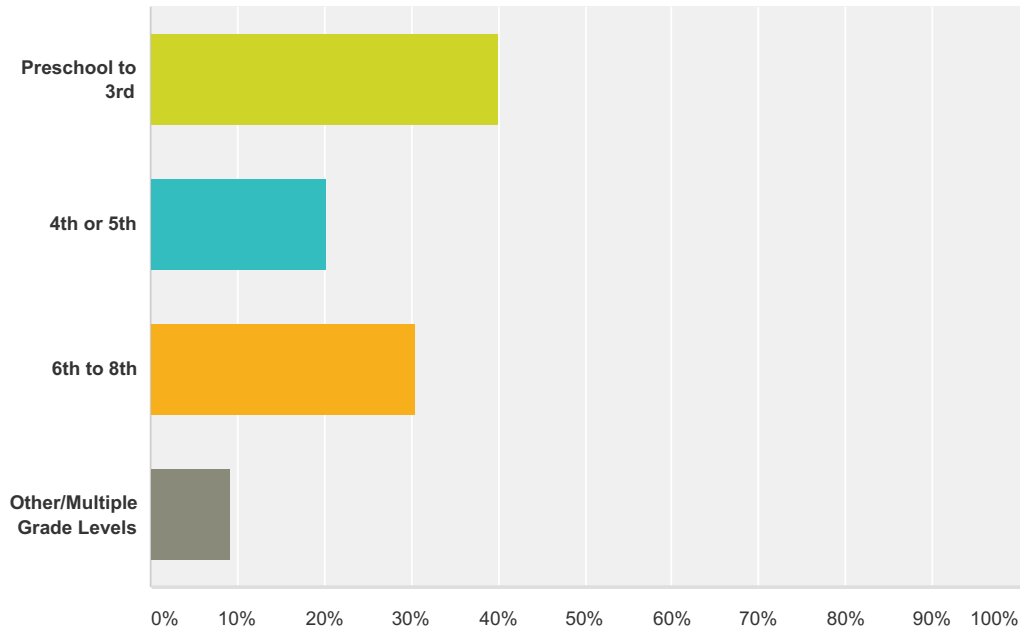


Q1 Which grade level do you teach?

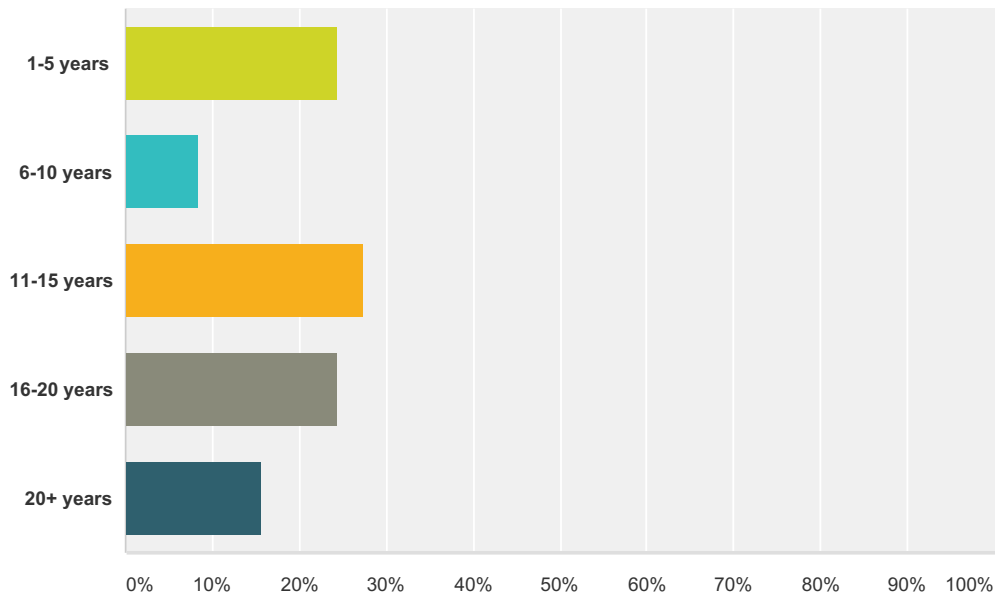
Answered: 337 Skipped: 0



Answer Choices	Responses	
Preschool to 3rd	40.06%	135
4th or 5th	20.18%	68
6th to 8th	30.56%	103
Other/Multiple Grade Levels	9.20%	31
Total		337

Q2 How long have you taught in the district?

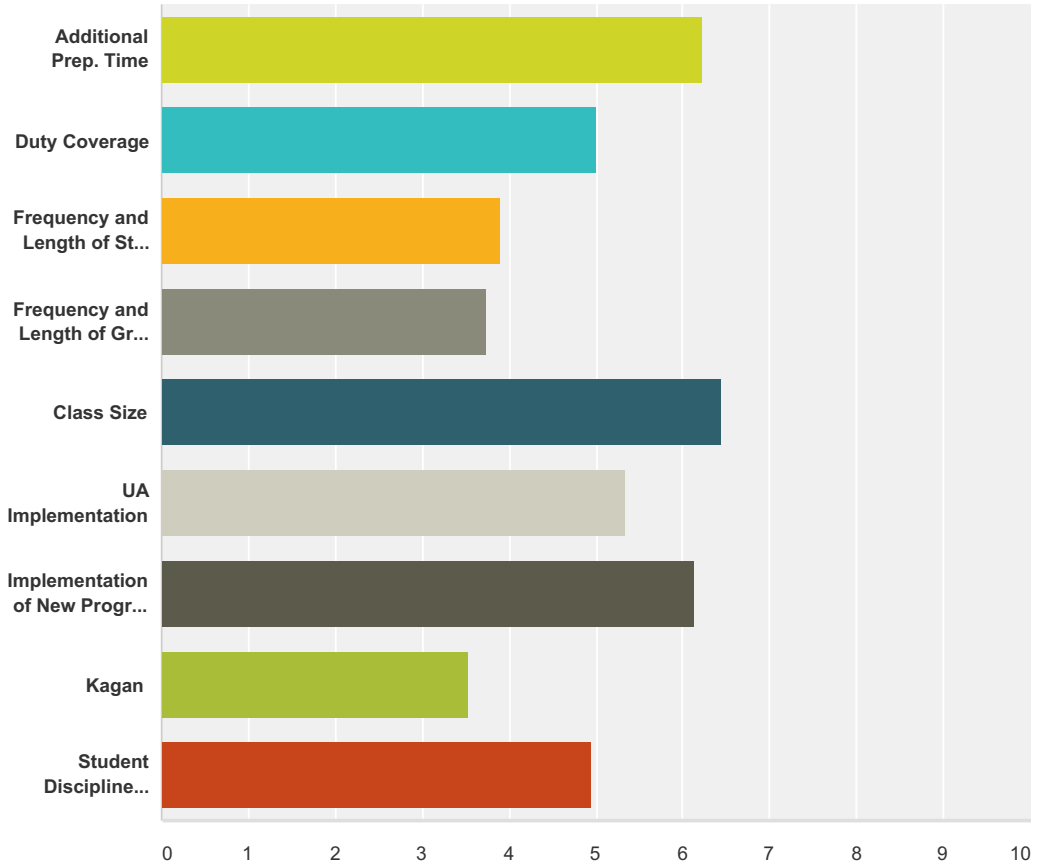
Answered: 337 Skipped: 0



Answer Choices	Responses
1-5 years	24.33% 82
6-10 years	8.31% 28
11-15 years	27.30% 92
16-20 years	24.33% 82
20+ years	15.73% 53
Total	337

Q3 Based on the last survey, the following items were causes of concern in your work day. Please rank them in order of your highest priority (#1 - Highest Priority to #9 Lowest Priority).

Answered: 335 Skipped: 2



	1	2	3	4	5	6	7	8	9	Total	Score
Additional Prep. Time	22.26% 73	14.94% 49	16.46% 54	10.67% 35	12.50% 41	8.84% 29	3.35% 11	5.49% 18	5.49% 18	328	6.23
Duty Coverage	7.36% 24	13.80% 45	13.80% 45	11.35% 37	11.04% 36	11.66% 38	9.82% 32	7.67% 25	13.50% 44	326	5.02
Frequency and Length of Staff Meetings	3.95% 13	7.29% 24	6.69% 22	6.99% 23	11.85% 39	9.12% 30	18.84% 62	20.97% 69	14.29% 47	329	3.91
Frequency and Length of Grade Level Meetings/PLC's	4.32% 14	5.56% 18	6.48% 21	8.02% 26	10.19% 33	11.11% 36	12.96% 42	21.91% 71	19.44% 63	324	3.74
Class Size	30.49% 100	15.85% 52	6.40% 21	11.89% 39	9.76% 32	12.50% 41	6.40% 21	3.35% 11	3.35% 11	328	6.45
UA Implementation	9.54% 31	12.62% 41	13.54% 44	15.38% 50	9.85% 32	12.31% 40	13.23% 43	8.62% 28	4.92% 16	325	5.34
Implementation of New Programs Without Training	14.94% 49	19.82% 65	19.21% 63	12.20% 40	8.54% 28	6.40% 21	9.15% 30	7.01% 23	2.74% 9	328	6.13

2016-2017 Bargaining Survey #2

Kagan	2.15% 7	2.77% 9	6.46% 21	9.54% 31	12.62% 41	12.92% 42	12.00% 39	16.31% 53	25.23% 82	325	3.53
Student Discipline Concerns	7.34% 24	9.17% 30	12.54% 41	14.07% 46	12.54% 41	14.07% 46	13.15% 43	7.65% 25	9.48% 31	327	4.95

Q4 Due to the overwhelming response of the first survey, we would like to share your feedback with the District. If there was one thing that you would like the district to understand about your day to day life as an Etiwanda School District employee, what would it be? Your responses will be anonymous.

Answered: 251 Skipped: 86

Q5 Excluding an increase in salary, what would you like the team to negotiate to help reduce your workload and/or improve your morale?

Answered: 263 Skipped: 74