

Bargaining Update #2
1-26-17

ETA Proposals

ESD Proposals

Association leave updated to not have guidelines for the number of release days.	District is looking into Ed Code
Requesting one release day a week for association president to tend to union business.	District is looking into Ed Code
Binding Arbitration (Agreement upon a third party ruling during the grievance procedure)	Proposing no changes at this time
Preparation Time: -One minimum day a week for middle school to match the elementary school sites. *Allow ESD to use up to 16 days for school business -Grades 1-5 to have to have a 50 minute PE prep. -District can only take 10 PE prep's per year.	-Proposed to add two more minimum days total for middle school. -It has been the practice for Elementary PE to be a 50 min. Period, with the exception of incimate weather. Proposed to leave language as is. -Proposed for number of preps to be used by the district to remain at 15.
District to provide six release days for SDC/ RSP and SLP.	Proposing no changes at this time
District will provide duty coverage for recess and after school for grades 1-5 and all special ed unit members	Proposed a duty free recess for grades 1-8.
Change the 5 bereavement days to be used if family is 200 miles away (instead of 400) Agreed to adding language of 12 weeks parental leave ("Baby Bonding Time" new law)	Proposing no changes at this time. -Proposed adding Language to follow ed code 45196.1 which would allow for 12 weeks of parental leave ("Baby Bonding Time" new law). More info to follow.
Class Size: 1. TK and Kinder full day aids. 2. First through Third grade will be provided a 3 hour aid, per week, if enrolment exceeds 26. 3. Fourth and Fifth will be provided 3 hour aid, per week, if enrollment exceeds 31. 4. An additional Aid may be requested if SDC enrolment exceeds 14.	-Proposing no changes at this time to 1,2,3. -Proposed an additional aid may be requested when enrolment exceeded 14 students in an SDC class.
A comprehensive curriculum will be made available for all instructional programs.	Was not addressed at this time. Discussion has been tabled until after the February 9th Board Meeting.

<p>-Benefit allotment will be equal to that of Kaiser Family \$30 co pay plan not to be reopened for 2 years -\$500 cafeteria fund for unused benefit plan money. -Employee benefit overpayment redistribution to current members who participated in plan year..</p>	<p>Proposing no changes at this time</p>
<p>-3% salary increase to the salary schedule. -2% salary one time payment. -Reduce longevity increments from 35 to 30. -Replace step 30 with step 35 \$ amount</p>	<p>-Proposed a 1.25% Salary increase to the salary schedule effective 2016/2017 school year. -Proposed no changes at this time to longevity increments.</p>
<p>CALSTRS reduced workload program. Ed code 44922.</p>	<p>Requested more time to research.</p>
<p>Hourly rate will be increased from \$37.50 to \$40.</p>	<p>Proposed to increase the hourly rate to \$40.</p>
<p>Stipends; -Intermediate allotment increased from \$6,000 to \$9,500. -Elementary allotment will be increased from \$2,500 to \$5,000.</p>	<p>Proposing no changes at this time</p>
<p>IEP timecard will begin thirty minutes after a unit members workday.</p>	<p>Proposing no changes at this time</p>
<p>Agreed with the proposed language to be added to Article XI H-7.</p>	<p>Proposed an additional line to Article XI, H-7. “ Acceptance of other employment during an approved leave will automatically terminate the leave.”</p>

*Tentative agreements will be in **BOLD lettering**.

Tentative agreements are not binding as they may change in the final offer.

*Next Negotiation Day will be 1-31-17

*Next Board Meeting will be 2-9-17 @ 6:30