

Bargaining Update #3

2-3-17

ETA Proposals

ESD Proposals

<p>-20 days + 10 if approved for ETA body -Release time for ETA officers to attend association business. *all days paid for by ETA</p>	<p>-20 days + 10 if approved for ETA body -Release time for ETA officers to attend association business. *all days paid for by ETA</p>
<p>One release day a week for association president to tend to union business. *all days paid for by ETA</p>	<p>One release day a week for association president to tend to union business. *all days paid for by ETA</p>
<p>Binding Arbitration (Agreement upon a third party ruling during the grievance procedure)</p>	<p>Proposing no changes at this time</p>
<p>Preparation Time: -One minimum day a week for middle school to match the elementary school sites. *Allow ESD to use up to 20 days for school business -Grades 1-5 to have 50 minute PE preps. Exception of incimate weather - 2 per week, minimum 60 per year</p>	<p>-Proposed to add two more minimum days total for middle school. -Grades 1-5 to have 50 minute PE preps. Exception of incimate weather -2 per week, minimum 60 per year.</p>
<p>District to provide four release days for SDC/ RSP and SLP.</p>	<p>Proposing no changes at this time</p>
<p>District will provide duty coverage for recess and after school for grades 1-5 and all special ed unit members</p>	<p>District to provide duty coverage for grades 1-5 recess and after school. All special education teachers grades 1-8 will have a duty free day. Morning, recess and after school.</p>
<p>Agreed to adding language of 12 weeks parental leave (“Baby Bonding Time” new law)</p>	<p>-Proposed adding Language to follow ed code 45196.1 which would allow for 12 weeks of parental leave (“Baby Bonding Time” new law). More info to follow.</p>
<p>-TK and Kinder full day aides. -First through third grade will be provided a 3 hour aide, per week, if enrollment exceeds 26. -Fourth and fifth will be provided 3 hour aide, per week, if enrollment exceeds 32.</p>	<p>No change for TK and K aides -First through third grade will be provided a 3 hour aide, per week, if enrollment exceeds 26. -Fourth and fifth will be provided 3 hour aide, per week, if enrollment exceeds 32.</p>

-An additional aide may be requested if SDC enrollment exceeds 14.	-An additional aide may be requested if SDC enrollment exceeds 14.
A comprehensive curriculum will be made available for all instructional programs.	Was not addressed at this time. Discussion has been tabled until after the February 9th Board Meeting.
-Benefit increase from \$13,400 to \$14,400 -\$500 cafeteria fund for unused benefit plan money. -Employee benefit overpayment redistribution to current members who participated in plan year.	Increase benefits to \$13,800 -Employee benefit overpayment redistribution to current members who participated in plan year.
-2% salary increase to the salary schedule. -2% salary one time payment.	-Proposed a 1.25% Salary increase to the salary schedule effective 2016/2017 school year.
CALSTRS reduced workload program. Ed code 44922.	Requested more time to research.
Hourly rate will be increased from \$37.50 to \$40.	Proposed to increase the hourly rate to \$40.
Stipends -Elementary and Intermediate allotment will be increased from \$2,500 to \$3,000.	Stipends -Elementary and Intermediate allotment will be increased from \$2,500 to \$3,000.
IEP timecard will begin thirty minutes after a unit members workday.	Proposing no changes at this time

*Tentative agreements will be in **BOLD lettering**.

Tentative agreements are not binding as they may change in the final offer.

*Next Negotiation Day will be 2-6-17

*Next Board Meeting will be 2-9-17 @ 6:30